

# SESSION DESCRIPTIONS

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## Real Talk with CEOs

Leadership requires honest conversations. Hear three Chicago nonprofit leaders share stories and lessons about their own leadership journeys. How can leaders enable a culture of self-care at their organization? Explore the interconnections between self-knowledge, service, and authentic leadership.

- Mark Ishaug, CEO, *Thresholds*
- Mary Morten, President, *Morten Group*
- Dara Munson, President and CEO, *Family Focus*

## Don't Let Your Ice Cream Melt While You're Counting Someone Else's Sprinkles

What does it mean to be a leader in today's rapidly changing and uncertain environment? Beyond self-care and "putting your own mask on first," what do you need to do and who do you need to be as a leader in turbulent times? This session will explore the ways in which leadership has changed since the pandemic and what you can do to help your team flourish and fulfill your mission.

- Mae Hong, Vice President, *Rockefeller Philanthropy Advisors*

## Keys to Thriving—Driving Your Team Away From Burnout and Toward Organizational Health

In this breakout, teams will debrief from Farah Harris's session and will leave with a map of the 6 drivers for both thriving and burnout at work. Your team will then have a chance to map together the drivers that most affect your team, as well as consider tactics that support thriving at work.

- Ashley K. Ritter, Practice Director and Career and Leadership Coach, *Chicago Career Consulting*

## Storytelling as a Community-Building Tool

CultureBuilds by 2nd Story presents a workshop for organizational teams who are interested in how stories and storytelling can be a powerful community-building tool, and how storytelling skills can create connections between staff, management, and the broader community. Through storytelling exercises, participants will develop their own bank of stories while also applying these skills to their individual work and relationships.

- Amanda Delheimer, Artistic Director, *2nd Story*
- Aimy Tien, Company and Board Member, *2nd Story*

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## **Philanthropy to Ubuntu: Beginning the Journey Toward Highlighting Community Voice, Leadership, and Connectedness at the Evanston Community Foundation**

As the Evanston Community Foundation (ECF) adapted its operations to meet the needs of the community during the pandemic, it found new practices and – more importantly – a new philosophy of what a grantmaker can be to its community—a philosophy rooted in Ubuntu. Ubuntu is a southern African principle that means “I am because we are.” In this session, join Sol Anderson as he lays out what the concept of Ubuntu brings to the philanthropic sector, why the concept is important in the world today, and how ECF is putting Ubuntu into practice to meet the needs of the Evanston community now, forever, and for everyone.

- Sol Anderson, CEO, *Evanston Community Foundation*

## **Trust the People, Trust the Possibilities: Keeping Community at the Heart of Organizational Leadership**

Organizations often engage community stakeholders in aspects of their work and value hiring people with lived experience and community expertise. Yet there’s a difference between inviting someone to the table after a meal is planned and planning the goals of the gathering together. In this session, we will unpack existing organizational policies and practices; explore conditions that foster expansive ideas of power, leadership and expertise; and commit to building organizations that recognize the fullness of humanity and the context, histories, and stories we carry.

- Tina Ramirez Moon, Senior Program Manager, Healing and Resilience, *Healthy Communities Foundation*

## **Advocacy is in Our Organizational DNA**

Mujeres Latinas en Acción, the nation’s longest standing Latina organization, was founded by Latina women emboldened by the needs and issues of Latina immigrants, survivors of gender-based violence and women seeking access to reproductive health. Since our founding, advocacy has been a central focus of our strategy and mission. Learn more about our advocacy work and why your nonprofit should embrace advocacy.

- Linda Xóchitl Tortolero, President and CEO, *Mujeres Latinas en Acción*