

**North Park University
University Ministries
Global Partnerships Leadership Syllabus
2019-2020 Academic Year**

Global Partnerships Coordinator: Allison Crino, MNA

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Seminary Interns:

Claudia Martinez Patino
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Student Workers:

Elena Lawando
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Weekly Meeting Time:

Location: JC 013***

Time: 1:00-2:00pm

***meeting space subject to change, will be communicated in advance

Mission Statement:

Ignite a vision for global service founded deeply in the teachings of Jesus Christ to go out as bearers of the Good News.

Vision Statement:

We go out as bearers of the Good News in partnership with vetted international partners with whom we have developed deep and trusted relationships. These partners are already engaging in Kingdom work where they are, and our students go to participate with them, learning from them what it means to be a follower of Jesus in a context other than their own. This provides ample and rich learning experiences for both the partner and the students, which we hope will enhance the student's commitment of a life rooted in Jesus and given to loving others in practical ways.

Weekly Meeting Responsibilities

- **Global Partnerships Coordinator 1-on-1 (Leaders with Coordinator)**
- **Leadership Meeting (on Wednesdays)**
- **Team Meeting (at your discretion)**

Meeting Attendance Policy

Wednesday Formation meetings, for GP Leaders, are considered an integral part of your formation process. We would like you to consider the Wednesday meeting as you would consider a class. Your enrollment in the GP program requires pre-departure preparation on several levels including professional development, spiritual formation, intercultural competency, team conflict resolution strategies, and trip logistics. These topics cannot be taught in a hand-out or textbook but are transmitted through in-person weekly trainings. Our hope is that the mission and vision of Global Partnerships is caught over a period of time. Testimony, discipleship, organic sharing, and guest speakers will all be incorporated into this weekly meeting time. We believe that your participation will enhance your leadership experience.

Leaders are required to attend all weekly meetings. If you are unable to attend, you can obtain an excused absence for up to 3 meetings. Exceptions will be made for mandatory Catalyst events and clinical placements.

Team Formation

- **Interviews**

All Global Partnerships participants must go through an interview process. You are responsible for conducting those interviews. If you have a conflict of interest with an applicant, the Global Partnerships Coordinator will interview the applicant.

- **Selection**

Once a participant has been interviewed, their application will be reviewed by the Leadership Team of the trip. All Winter teams must be fully formed no later than 9/20/2019. All Spring and Summer teams must be fully formed no later than 10/4/2019.

If the Leadership Team decides against inviting the applicant to participate, they will inform them via email. Be sure to 'cc' the Global Partnerships Coordinator.

If the Leadership Team decides to offer the applicant an invitation to participate they will

1. Send the name of the applicant to the Global Partnerships Coordinator.
2. Email correspondence will be sent to the applicant with their acceptance **conditional** on
 - i. Clearance of North Park University background check, conducted by the Global Partnerships Coordinator
 - ii. An on-time deposit payment.
 1. Be sure to clarify this with the applicant
 2. Be sure to cc Global Partnerships Coordinator
3. The Global Partnerships Coordinator will reach out in a timely manner with results of the University Background Check

- **Team Development**

Every trip's predeparture preparation looks a bit different. Winter trips have only one semester to prepare, whereas Spring & Summer trips have two.

Winter teams should meet weekly until departure.

Spring teams should meet once in September & October, twice in November & December, and weekly upon return from Winter Break.

Summer trips should meet monthly first semester and weekly second semester.

Leaders must attend all GP Participant Training Days. All Participants must attend one official GP Participant Training Day.

You will be responsible for the coordination and content of team development. Additional resources will be provided about team meetings.

- **Trip Leadership**

Depending on the trip, on-the-ground leadership for students looks very different. Some trips will require more work than others in-country. Expectations about your trip will be clearly communicated to you. The typical responsibilities of student leaders during the trip include organizing daily devotionals and debriefs.

- **Faculty Advisors**

Each Faculty Advisor manages their role a little differently. Some are teaching a class, some have long-standing partner relationships, some are Professors, some are Staff etc... In all cases, Global Partnerships is a program that seeks to empower you, the Student Leader, to manage and carry out a substantial portion of your Global Partnership Trip. Before the trip, this typically manifests in team formation, team meetings, team relationship-building, and stateside logistical coordination. The Student Leader's role in-country is usually to relay information between the partner/Faculty Advisor and the student participants, facilitate team debriefs, and offer emotional support to student participants. The responsibility of the Student Leader is typically greater than the Faculty Advisor stateside, and typically less than the Faculty Advisor in-country.

The purpose of having a Faculty Advisor:

- To cover legal liabilities of North Park
- To handle emergencies
 - Natural Disasters
 - Political
 - Medical
- To provide you with wisdom, experience and mentorship
- To communicate effectively with partner (especially in elder-honoring societies)
- To help guide debriefs, so they are meaningful and constructive
- To help facilitate learning objectives and outcomes
- To be a support during conflict resolution
- To administer course credit (where applicable)
- To stand with and for the Student Leader throughout their leadership development, stateside and in-country

It is important to communicate well and often with your Faculty Advisor, so you can function as an effective unit. All issues between Student Leaders and Faculty Advisors will be mediated by the Global Partnerships Coordinator. Please feel empowered and encouraged to bring any issues or concerns about a Faculty Advisor to the Global Partnerships Coordinator.

Fundraising

Fundraising is an integral part of the Global Partnerships program. It facilitates team bonding, provides professional development opportunities, equips students with marketable skills, and funds the trip. All gifts go directly towards the support and sustainability of our international and domestic partners. Thus, fundraising is important, meaningful, and imperative. As a trip leader, you will be fundraising alongside your team and will need to be mindful of a couple things:

1. You are an example to your team: you need to be an active participant in both your personal fundraising and team fundraising
2. It is your job to clearly communicate all fundraising deadlines and expectations
3. Members of your team will need encouragement, support, and advice from you, in regards to fundraising.

Important Note about Team Fundraisers

The Global Partnerships program does not plan specific group fundraising events. The impetus for such events lies with members of specific teams. This is because every trip has a unique set of people with distinct interests, skillsets, and networks. The GP staff is happy to participate and assist in any way, but the ideation and participation has to be from the team itself.

As a trip leader, it is important that you present ideas and participate in events for group fundraising. However, it is not solely your job to plan and execute every event. That should be split up amongst team members. Create a space, early in your team development, for all team members to collaborate on fundraisers. Communicate that fundraising is a collective—not individual—responsibility. Your job as a trip leader is to create space for the establishment of group fundraisers and to participate in them as they arise. You should be contributing your time and ideas to this process but, it is not your sole responsibility to plan and execute every group fundraiser. Delegate to your team, allow participants to put forth ideas, and encourage everyone to engage in the process (even those who are fully funded). Remember that fundraising is an important skillset in almost any career path and this trip provides near unparalleled experience in this way.

Fundraising Target Deadlines

Winter Trips

- *Deposit Due (~10%):* Monday, September 30th
- *25% Due:* Tuesday, October 15th
- *50% Due:* Thursday, October 31st
- *75% Due:* Friday, November 15th
- *100% Due:* Friday, December 6th

Spring Trips

- *Deposit (~10%) Due:* Tuesday, October 15th

- *25% Due:* Thursday, October 31st
- *50% Due:* Friday, November 29th
- *75% Due:* Friday, January 17th
- *100% Due:* Friday, February 28th

Summer Trips

- *Deposit (~10%) Due:* Tuesday, October 15th
- *25% Due:* Friday, November 29th
- *50% Due:* Friday, January 17th
- *75% Due:* Friday, February 28th
- *100% Due:* Tuesday, March 31st

IMPORTANT NOTE:

Participants may join the teams after these deadlines at the discretion of the Global Partnerships Coordinator. If one or more fundraising deadline has passed, the participant has 10 business days (2 weeks) to achieve the fundraising percentage of the rest of the group. They will then be held accountable for all subsequent deadlines alongside the rest of the team.

Training Events

There will be three Saturday training events, hosted by the GP staff throughout the training/recruitment phase. The dates are listed below. All participants are expected to attend at least one event. All leaders are expected to attend all three events because your participants might be divided between the sessions. We will have breakout sessions for specific teams.

Calendar

Pre-Semester I

Tuesday, 8/20 -- Early Move-In

Wednesday, 8/21 -- GP Leadership Training

Semester I

Week 1: 8/25-8/31

- Sunday, 8/25 -- Ice Cream Fair/College Life (starts at 5:00)
- Wednesday, 8/28 -- Leadership Meeting: *Syllabus Review, Expectations & Summer 2019 Debrief*

Week 2: 9/1-9/7

- Wednesday, 9/4 -- Leadership Meeting: *Recruitment Check-In & Recruitment Workshop*
- Wednesday, 9/4 -- Viking Fair Tabling 3:30-6:30
- Friday, 9/7-Sunday 9/8 -- UMin Leadership Retreat

Week 3: 9/8-9/14

- Wednesday, 9/11 -- Leadership Meeting: *Discipleship Session*

Week 4: 9/15-9/21 (HOMECOMING WEEK)

- Monday, 9/16 -- International Fair (10:30-12:00)
- Wednesday, 9/18 -- Leadership Meeting: *Short-Term Missions: What's the Point?*
- Friday, 9/20 -- Winter Team Formation Deadline (Passport Required)

Week 5: 9/22-9/28

- Wednesday, 9/25 -- Leadership Meeting: Fundraising Workshop

Week 6: 9/29-10/5

- Monday, 9/30 -- Winter Trips 10% Due
- Wednesday, 10/2 -- Leadership Meeting: Baily Warman lead workshop on Cross Cultural Communication/Hot/Cold Climates
- Friday, 10/4 -- Spring & Summer Team Formation Deadline
- Saturday, 10/5--India Visa workshop

Week 7: 10/6-10/12

- Monday, 10/7 -- Passport Training Seminar (10:30-11:30)
- Wednesday, 10/9 -- Leadership Meeting: Claudia lead Communication and teamwork; Analysis and Discussion of the Savior Complex

Week 8: 10/13-10/19

- Tuesday, 10/15 -- Winter Trips 25% Due, Spring & Summer Trips Deposit Due
- Wednesday, 10/16 -- Leadership Meeting: Managed Missions Tutorial

Week 9: 10/20-10/26

- Wednesday, 10/23 -- Advisors have an Emergency Protocol training. I will be giving you homework for week 10. Stay tuned in email: Country Info Session: The 1 time you have homework

Week 10: 10/27-11/2

- Wednesday, 10/30 -- Leadership Meeting: Discipleship Session (Brief Training Prep)
- Thursday, 10/31 -- Winter Trips 50% Due, Spring Trips 25% Due

Week 11: 11/3-11/9

- Wednesday, 11/6 -- Leadership Meeting: Paperwork Review: Why do we need all these forms?
- Saturday, 11/9 -- GP Participant Training Day

Week 12: 11/10-11/16

- Wednesday, 11/13 -- Leadership Meeting: Conflict Workshop
- Friday, 11/15 -- Winter Trips 75% Due

Week 13: 11/17-11/23 (INTERNATIONAL WEEK)

- Stay tuned for GP-specific events in place of Leadership Meeting
- International Week Chapel
- 11/21 11AM—1 PM Thursday: JC Atrium and Carlson Lobby. GP Sponsored Coffee, Tabling Event: Global Gift Shoppe and Bake Sale

Week 14: 11/24-11/30

- Friday, 11/29 -- Spring Trips 50% Due, Summer Trips 25% Due

Week 15: 12/1-12/7

- Monday, 12/2 -- Spring and Summer Trip Passport Deadline
- Wednesday, 12/4 -- Leadership Meeting: Winter Trip Logistics, Goal-Setting for Spring & Summer
- Friday, 12/6 -- Winter Trips 100% Due

Week 16: 12/8-12/14 (FINAL WEEK)

- **WINTER TRIPS Depart around 12/31/2019**
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Semester II

Week 1: 1/12-1/18

- Wednesday, 1/15 -- Leadership Meeting: Winter Trip Debriefs
- Friday, 1/17 -- Spring Trips 75% Due, Summer Trips 50% Due

Week 2: 1/19-1/25

- Wednesday, 1/22 -- Leadership Meeting: Fundraising Reboot

Week 3: 1/26-2/1

- Wednesday, 1/29 -- Leadership Meeting: Training Day Preparation
- Saturday, 2/1 -- GP Participant Training Day

Week 4: 2/2-2/8

- Wednesday, 2/5 -- Leadership Meeting: Discipleship Session

Week 5: 2/9-2/15

- Wednesday, 2/12 -- Leadership Meeting: Make-Up Session

Week 6: 2/16-2/22

- Wednesday, 2/19 -- Leadership Meeting: What to do in a Crisis

Week 7: 2/23-2/29

- Wednesday, 2/26 -- Leadership Meeting: Dealing with Language Barriers
- Friday, 2/28 -- Spring Trips 100% Due, Summer Trips 75% Due

Week 8: 3/1-3/7

- Wednesday, 3/4 -- Leadership Meeting: Spring Break Logistics & Contingency Prep
- Friday, 3/7 -- Spring Trips Depart

SPRING BREAK: 3/8-3/14

Week 9: 3/15-3/21

- Wednesday, 3/18 -- Leadership Meeting: Spring Break Debrief

Week 10: 3/22-3/28

- Wednesday, 3/25 -- Leadership Meeting: Potential Catalyst Event

Week 11: 3/29-4/4

- Tuesday, 3/31 -- Summer Trips 100% Due
- Wednesday, 4/1 -- Leadership Meeting: Discipleship Session

Week 12: 4/5-4/11

- Wednesday, 4/8 -- Leadership Meeting: Mental Health in the Christian, Global Context

Week 13: 4/12-4/18

- Wednesday, 4/15 -- Leadership Meeting: Fundraising Strategical Wrap-Up

Week 14: 4/19-4/25

- Wednesday, 4/22 -- Leadership Meeting: Summer Logistics and Prep

Week 15: 4/26-5/2

- Wednesday, 4/29 -- Leadership Meeting: GP Celebration Lunch

Week 16: 5/3-5/9

- Sunday, 5/3 -- GP College Life (7:00-8:30)
- Saturday, 5/9 -- Spring Commencement

- **Sunday, 5/10 -- Summer Trips Depart**

University Ministries Leadership Covenant**Preamble**

University Ministries at North Park University exists to join God in raising up a generation of Jesus' disciples who will join God's story by loving God wholeheartedly, introducing others to Jesus, walking alongside those who are eager to grow in Christ, and working with the Holy Spirit to advance Jesus' Kingdom on campus, in the city, in our country, and in the world. In order to accomplish our mission, we are joining God as He raises up the next generation of Kingdom leaders.

Spiritual leadership is a high calling in the life of a follower of Jesus, which is why we don't enter into it lightly. Paul tells his apprentice Timothy: "Whoever aspires to be an overseer desires a noble task (1 Tim. 3:1)." This year, by accepting a role of leadership in University Ministries, you are stepping into this noble task with Jesus and with one another.

In Jesus, we encounter a leadership revolution. His leadership was radically abiding in the Father, anointed by the Holy Spirit, and characterized by humility, self-sacrifice, spiritual authority, and holiness (set apart for God's purposes and glory) (John 15; Luke 4:21-22, 14-21; John 13:1-17; Phil. 2:5-11). Likewise, spiritual leaders who walk in the way of Jesus are accountable to God, to one another, and to the communities they lead. Spiritual leaders commit

themselves to leading in the power and guidance of the Holy Spirit, to becoming more and more like Jesus each day, and to conducting themselves in a manner worthy of the gospel. (Acts 1:8; 2 Cor. 3:18; Phil. 1:27).

God's Kingdom does not advance primarily through programs and events, but through people and relationships. The commitment, character, conduct, and community of spiritual leaders all impact the people we lead and the reputation of our Lord Jesus (Ezek. 34; Eph. 3:10). Therefore, we are forging a covenant* relationship among the University Ministries leadership community including staff and student leaders that we may 'offer ourselves together as living sacrifices, holy and pleasing to God – this is our true and proper worship' (Romans 12:1-21) as we prayerfully seek God's Kingdom to come in its fullness here at North Park.

* To covenant means to agree, to be of one mind, to come together with common commitments and expectations. For our community to be in a covenant relationship with one another under the Lordship of Christ assumes our primary covenant relationship with God in Christ and flows from it.

Covenant

In view of God's mercy, grace, power and love, we each, staff and student leaders of University Ministries at North Park University, commit to:

§ Having and cultivating an ongoing personal and communal relationship with Jesus by spending time regularly in solitude with God, in His Word and in prayer; by worshiping and praying in community regularly; and by meeting regularly with my ministry team and/or staff.

§ Yielding to the Lordship of Jesus Christ over every area of our lives which expresses itself in obedience to Christ in character and conduct, in mission, and in ministry.

§ Receiving and extending the grace and love of God in Christ as mediated through the Holy Spirit and through one another.

§ Serving and leading as spiritual leaders in the form of Christ and through the empowering presence of the Holy Spirit and fulfilling our leadership responsibilities with joy, humility, teachability, and faithfulness, pointing those whom God has entrusted into our care to Jesus and seeking their good for His glory.

§ Seeking the formation and expression of Christ in both our character and conduct, to making choices of character and conduct that are godly, consistent with God's Word, above reproach, and will lead our community into the vision of the body of Christ living in God's Kingdom now. We specifically commit to the character and conduct becoming of Jesus followers as described in 1 Corinthians 13:1-8, Ephesians 4:1-5:20, and Philippians 2:1-16. In our context at North Park, we commit to serving one another, those we lead, and the broader NPU community by committing to the following:

o Practicing academic and financial integrity.

o Refraining from gossip and slander and unresolved conflict. In contrast, we will believe the best of others and where there is conflict, tension, or sin, we will address it swiftly, humbly, and biblically as those committed to pursuing reconciliation and restoration (Matthew 18:15-17; 2 Corinthians 5:11-6:2).

- o Abstaining from underage drinking, excessive drinking and drunkenness, illegal substance use and substance abuse, and self-medicating (Ephesians 5:15-20).
- o Pursuing sexual purity (spiritually, physically, emotionally, and mentally).
- o Pursuing health, healing, and wholeness in and through Christ in all areas of our lives, including areas of trauma, abuse, grief, dysfunction, and mental health.
- o Offering every part of our bodies to God instruments of righteousness, as those who have been brought from death to life, as an expression of love of God, love of others, and love of ourselves as God loves us (Romans 6:13).

§ To maintaining integrity of commitment, character, conduct and community and when integrity is compromised through weakness in one of these and other areas that are contrary to a life of following Christ, serving as a spiritual leader, and remaining faithful to this covenant, then we commit to confession, repentance, and submission to staff leadership and subsequent consequences.