



**Transfer Guide for Moraine Valley Community College
North Park University
School of Professional Studies
Bachelor of Arts in Organizational Leadership and Management**

Contact Person(s)

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Program Description

Organizational Leadership and Management majors get a solid foundation in management, with a focus on leadership development and effectiveness, and preparing professionals who want to lead people, departments, and organizations. Students go on to graduate programs in business, management, human resources, and nonprofit management.

Program Highlights

Accelerated format	Earn 4-8 semester hours every seven weeks
Class format	Seven-week courses meet face-to-face (once/week) or online;
BA degree	Flexible BA general education requirements allow for maximum transfer credit
Prior learning assessment	Up to 20 credits can be earned through Prior Learning Assessment; PLA Coordinator will assist student to determine credit possible; can include corporate/ occupational training and learning gained from work experience
Financial aid	Student loans, Federal Pell Grants, and Illinois MAP Grant benefits; some scholarships available
Books & Materials	Can be ordered online
Intended audience	Working students who need to complete a bachelor's degree while continuing to work

Admission Requirements

- 12 hours of transferable college-level coursework with a 2.00/4.00 cumulative GPA
- North Park will accept in transfer up to 90 semester hours from two-year and four-year institutions
- Completion of IAI general education core fulfills most BA core requirements
- A minimum of B- or better is required for major level course work, courses are waived at the discretion of the major department chair.)

Application Procedure

- Complete online application; no application fee
- Submit official transcripts from all previous college work

Transferring Major Organizational Management Courses from Moraine Valley Community College

- A minimum grade of C or better is required from MVCC to waive a course in the business major
- Courses are waived at the discretion of the major department faculty chair

Graduation Requirements

- Completion of major coursework (36-40 SH, in transfer and/or at North Park)
- Completion of core general education requirements (in transfer and/or at North Park)
- Minimum graduation requirement of 120 semester hours; minimum residency requirement of 32 semester hours earned at NPU
- A "C" average (2.0 GPA on a 4.0 scale) for all work taken at NPU
- A "C" average within the major



The following are the North Park University core general education requirements and Moraine Valley Community College equivalents. The Associate in Arts or the Associate in Science from Moraine Valley Community College will fulfill the majority of core curriculum requirements for general education at North Park University. The following North Park requirements are not fulfilled: *

- *Foundation Seminar
- *Research Writing
- *Biblical Studies
- *Christian Life & Thought (PHI 120 or PHI 200 from MVCC)

This transfer guide is designed to assist students with their academic planning. Students should contact Leslie Bertholdt to keep informed of changes, as final responsibility for verifying information rests with the student.

**Transfer Guide
Bachelor of Arts — General Education Requirements**

North Park Requirements	Credits	MVCC College Equivalent Course Option(s)
Foundation Seminar	4	Transfer equivalents must be approved by School of Adult Learning faculty/staff
Writing Intensive Course	4	Coursework equivalent to IAI Common Core Written Communication category [fulfilled in Organizational Leadership major coursework]
Research Writing	4	NA
Analytical Reasoning	4	Coursework equivalent to IAI Common Core Math category
Biblical Studies	4	NA
Christian Life & Thought	4	PHL 120 or 200
Human Society	8	Coursework equivalent to IAI Common Core Social/Behavioral Science or Humanities Categories [partially fulfilled in Organizational Leadership major coursework]
Health & Well-Being	2	Coursework in personal health, personal development, psychological wellness and development
Art & Aesthetic Interpretation	2	Coursework equivalent to IAI Common Core Fine Arts category
Ethical Reasoning	2	Coursework in any disciplinary approach to ethics (philosophy, business, religion) [fulfilled in Organizational Leadership major coursework]
Intercultural & Global Competence	8	Coursework in Global (non-US) history, foreign language, intercultural communication, global, international, or comparative studies, international politics, business, or economics
Natural Sciences	4	Minimum of 4 sh in life and/or physical science with lab component (Note: May be met by a single 4 sh class in physical or life science)

**Transfer Guide
Organizational Management and Leadership — Major Requirements**

North Park Requirements	Credits	MVCC Equivalent Course Option(s)
ORG 3034: Business Communications	4	COM 103 and BUS 100
ORG 4074: Leadership Management	4	NA
ORG 4094: Principles of Marketitng	4	BUS 130
ORG 4120: Business Ethics	4	BUS 226
ISIT 3030: Info Systems In Organizations	4	NA
ORG 4024: Understanding Group & Org Behavior	4	NA
ORG 4220: Assessing Leadership Skills	4	NA
ORG 4240: Managing Change and Conflict	4	NA
ORG 4260: Career Management	4	NA
BADM 4400: Strategic Management	4	NA
Total	40	NOTE: A maximum of 20 SH in the major may be replaced by transfer courses. (At least 50% of the major must be completed at North Park University.)